









































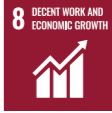




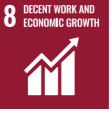




UPDATE ON OUR 2021/22 SUSTAINABILITY TARGETS

The table summarises progress against the targets we set for academic year 2021/22. We recognise the global importance of the UN Sustainable Development Goals (SDGs) in creating a future which is sustainable for all, we actively work to embed the principles of the goals into what we do. In the table we have highlighted the relevant goals for each area, demonstrating how our sustainability activities are contributing to advancing these.

SECTION	2021/22 HEADLINE TARGETS	2021/22 TARGET STATUS	DETAILS	SDGs SUPPORTED
3.0 Environmental Sustainability Strategy	Develop environmental sustainability strategy	●	Strategy in progress and due for publication in 2022/23 academic year	 
4.0 Energy and Environmental Management System (EEMS)	Maintain the EEMS to the ISO14001:2015 and ISO50001:2018 standard to retain certification	●	Certification retained following 2021/22 audit	 
5.0 Energy and Carbon	Achieve 57.5% carbon reduction against 2008/09 baseline by 2024	●	Progress made towards 2024 target, with carbon emissions now 51% below 2008/09 baseline	   
6.0 Water	30–35% reduction in water for the academic estate by July 2021, against 2011–12 baseline	●	43% water usage reduction achieved against 2011/12 baseline	 
7.0 Waste & Resource Use	Continue to reduce waste generated per person against 2015/16 baseline	●	Operational waste generated per person is 40% below the 2015/16 baseline but saw a slight increase against last year due to an increase in people on campus following the pandemic	   
	Reuse, recycle or compost 60% of all waste generated	●	60.4% of our waste is reused, recycled or composted	
	Reuse at least 11t of waste per annum	●	21.9t of waste was repaired, re-manufactured or reused in 2021/22	
8.0 Sustainable Travel	87% of all commutes to campus by staff and students to be by a sustainable means (not single occupancy vehicle) by 2022	●	Our target has just been met with 87% of commutes to campus by means other than single occupancy vehicle	   
	Launch lift share scheme on staff Doing #UoR Bit sustainable behaviours engagement platform	●	The lift share scheme was launched for staff in July 2022	
9.0 Engagement, Awareness & Behaviour Change	Launch student version of Doing #UoR Bit sustainable behaviours engagement platform	●	The student version of the platform was launched in September 2022	    

SECTION	2021/22 HEADLINE TARGETS	2021/22 TARGET STATUS	DETAILS	SDGs SUPPORTED
10.0 Environmental Protection & Pollution Prevention	No more than 3 emissions/discharges incidents from University activities on a rolling 3-year average	●	No more than 3 emissions/discharges incidents occurred on a 3-year rolling average	 
11.0 Responsible Procurement	Achieve first LEAF certification for one of our labs	●	Bronze Award LEAF award was achieved by the Food and Nutritional Sciences Department	     
12.0 Conservation & Biodiversity	Achieve our 12th consecutive Green Flag award	●	Our Green Flag award was retained for another year reflecting the beautiful grounds in which our University sits	  
13.0 Community & Community Involvement	Hold a community forum event which includes a sustainability round table discussion	●	Our community forum was held and included a sustainability round table discussion with members of our local community	   
14.0 Sustainable Food	Achieve Food Made Good award	●	The highest rating of three stars was awarded across all of our outlets on campus	  
15.0 Education for Sustainable Development	Develop and publish an ESD plan	●	Progress has been made by our ESD group towards developing a new plan, with this due to be published in 2022/23 academic year	 
16.0 Ethical Banking & Investment	Introduction of Ethical Banking Policy	●	An ethical banking policy has now been developed and is incorporated within our treasury policy	   
17.0 Ethical Careers & Recruitment	Investigate introducing Ethical Careers & Recruitment Policy	●	Some ethical screening criteria are already in our T&Cs for job advertisements, but planning has commenced to develop these further in 2022/23	   

● No progress made towards target ● Progress made towards target ● Target achieved