



University of
Reading

SUSTAINABILITY CHAMPIONS

ROLE DESCRIPTION



The Ask

- **Be open to change** – challenge the norm. Seek and embrace opportunities to embed sustainability in a way that works for your school/function.
- **Collaborate** – bring together knowledge, ideas, and experiences from across our community to find solutions.
- **Lead by example** – inspire others and help create the cultural change needed to meet our goals.
- **Continually improve** – keep taking small steps forward. We won't always get it right first time, and even when we do, things will evolve.
- **Be accountable** – develop your understanding so you can feel empowered to influence and lead others.



The Role

- **Raise awareness** of sustainability and climate change and provide **sustainability communications support**.
- Actively participate in our sustainability champions network by upholding the charter, **sharing ideas, learning from others**, and supporting sustainability events.
- Encourage the adoption of sustainable behaviours, **acting as a facilitator** by supporting and empowering individuals to do so.
- Ensure **sustainability is considered and incorporated** into policies, procedures, planning and decision making within your school/function.
- Proactively collate ideas, opportunities, questions and issues to **inform sustainable actions** and projects.
- **Implement sustainability initiatives** for your school/function, supported by Sustainability Services/Estates, when required.

Additional responsibilities for lead champions:

- Help shape and develop the sustainability champions network.
- Recruit, support and lead additional sustainability champions within your department, forming a departmental sustainability working group.
- Attend key training/meetings with Sustainability Services (deputising to other champions in your department when unable to attend) and in turn share information and learning points within your departmental sustainability working group, and with colleagues across your school/function, as appropriate.
- Lead the implementation of sustainability initiatives for your school/function.



Benefits to Champions

- Meet like minded people – develop connections and friendships across the University through the network
- Professional development – sustainability training
- Personal development – learn new transferable skills to put on your CV
- Make a difference – know that your actions are contributing to our vision for a more sustainable future
- Wellbeing – research has shown that giving back and working with others can help to support our mental wellbeing
- Recognition – share your story and be recognised for your work, inspiring others along the way
- Have fun!



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