

BIODIVERSITY POLICY

1.0 POLICY STATEMENT

The University campuses contain a wide range of habitat and species which create opportunities for biodiversity enhancement.

The objectives are to: -

- Implement sympathetic management techniques for grounds and other maintenance activity to reduce the impact on wildlife and encourage native species
- Incorporate the principles of conservation and enhancement, where appropriate, into estate planning activity
- Assess the impact on biodiversity in relation to campus development and implement strategies to mitigate any loss of habitat
- Comply with relevant biodiversity legislation
- Implement specialist protective measures, where appropriate, to protect vulnerable species

2.0 SCOPE OF THE POLICY

This Policy applies to all University campuses. It excludes University farms and other business premises

3.0 DELEGATED RESPONSIBILITY

The responsibility for implementing the objectives is delegated to the Estates Department.

4.0 POLICY REVIEW

This policy document will be reviewed every 3 years or more frequently if required.

Estates Department September 2023

Last Draft: September 2023

Next Review September 2026