BIODIVERSITY POLICY

1.0 POLICY STATEMENT
The University aims to enhance biodiversity, so far as it is reasonably practicable. The University campuses encompass a wide range of habitat and species which create many opportunities to enhance biodiversity.

The objectives are to:

- Implement sympathetic management techniques for grounds and other maintenance activity to reduce the impact on wildlife, to stimulate natural habitat and encourage native species
- Incorporate the principles of conservation and enhanced biodiversity into estate planning activity
- Undertake an assessment of the impact on biodiversity in relation to campus re-development so that it minimises the impact on biodiversity and, if there are situations where this is not possible, make endeavours to ensure compensating additional biodiversity elsewhere
- Comply with relevant biodiversity legislation
- Implement specialist protective measures, where appropriate, to protect vulnerable species.
- Raise awareness of the biodiversity to be found on the University campuses.

2.0 SCOPE OF THE POLICY
This Policy applies to all University campuses. It excludes University farms and farming activity.

3.0 DELEGATED RESPONSIBILITY
Estates & Facilities Department: The responsibility for promoting biodiversity is delegated to the Estates & Facilities Department.

4.0 POLICY REVIEW
This policy document will be reviewed every 3 years or more frequently if required.

Estates and Facilities Department
May 2017

Last Draft : May 2017
Next Review : May 2020