

Staff Forum Survey Results Summary



In total there were 1049 responses, 478 responses from grades 1-5 and 571 from grades 6+.

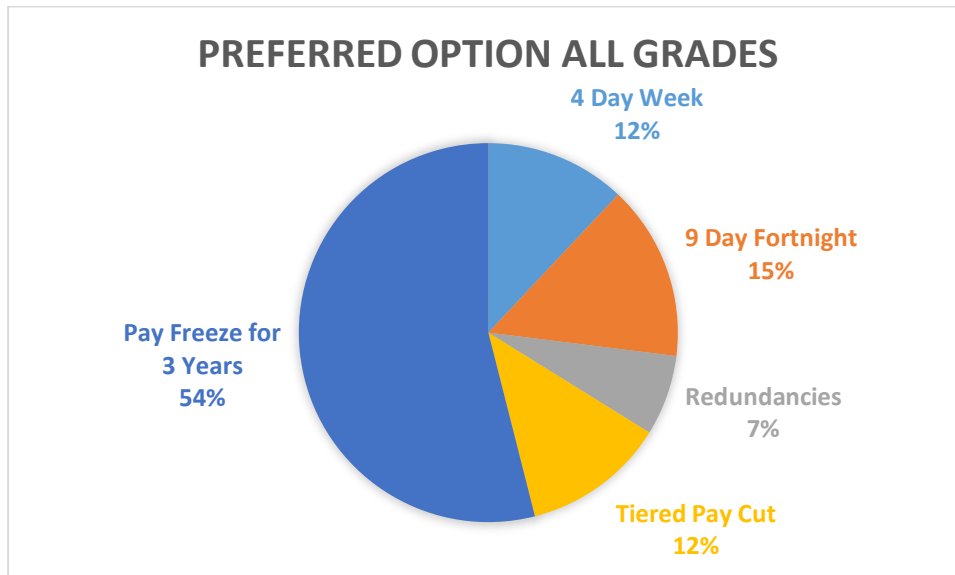
Should the Staff Forum continue to work with the University and UCU to identify acceptable pay-related savings to reduce redundancies?

Yes = 1014

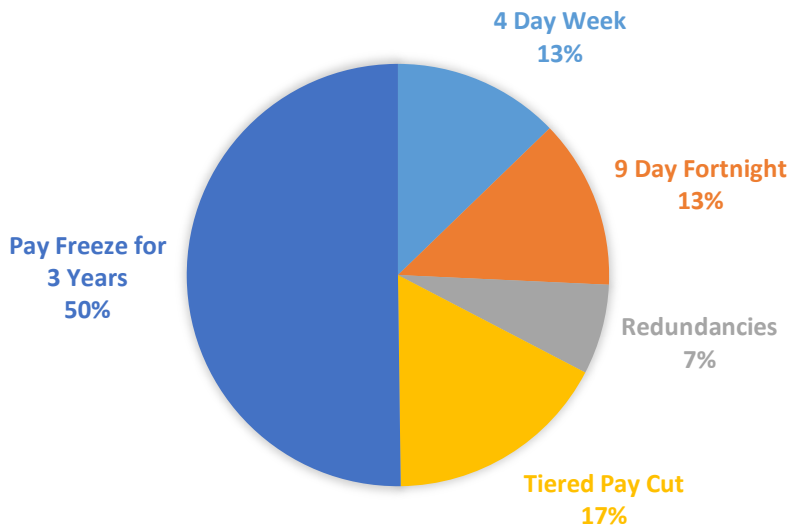
No = 35

If you were to choose ONE of the options currently being proposed, which would you prefer/would suit your current situation best?

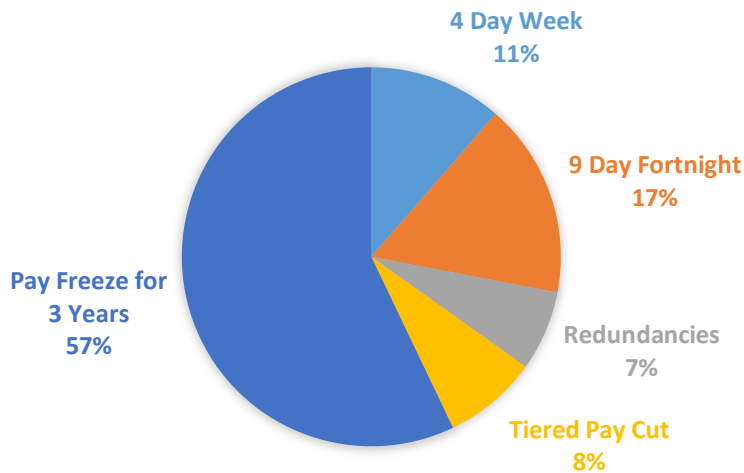
Preferred Option	Grades 1-5	Grades 6+	All Grades
4 Day Week	61	65	126
9 Day Fortnight	62	95	157
Redundancies	33	39	72
Tiered Pay Cut	82	46	128
Pay Freeze for 3 Years	240	326	566



PREFERRED OPTION GRADES 1-5



PREFERRED OPTION GRADES 6+



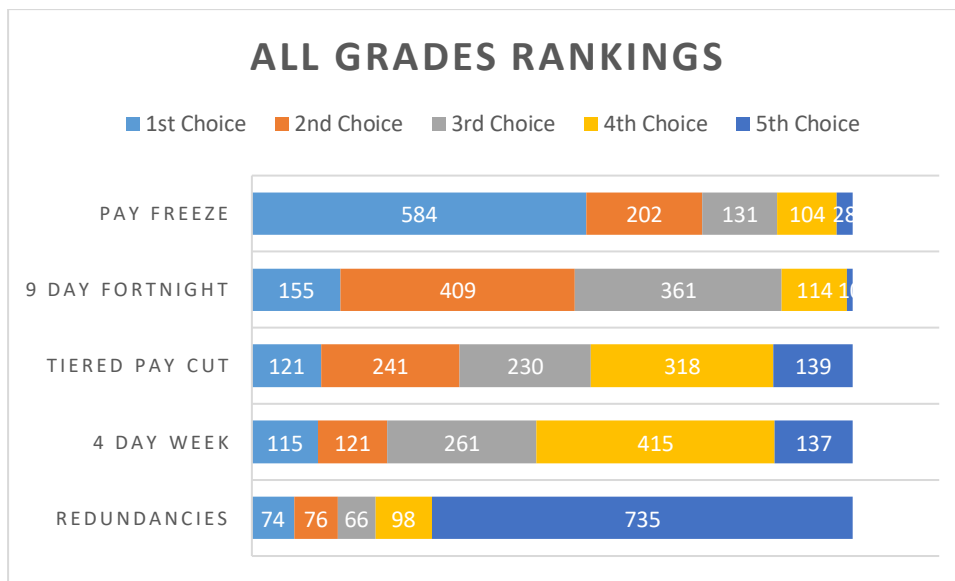
It's likely that more than one of these options will need to be implemented to protect as many jobs from redundancy as possible. Would you be willing for the University to implement more than one of the above options in order to further reduce the number of redundancies?

	Grades 1-5	Grades 6+	All Grades
Yes	352 (73.6%)	404 (70.8%)	756 (72.1%)
No	126 (26.4%)	167 (29.2%)	293 (27.9%)

Please rank the options currently being proposed from most favourable (top) to least favourable (bottom):

All Grades:

	1st Choice	2nd Choice	3rd Choice	4th Choice	5th Choice
Pay Freeze	584	202	131	104	28
9 Day Fortnight	155	409	361	114	10
Tiered Pay Cut	121	241	230	318	139
4 Day Week	115	121	261	415	137
Redundancies	74	76	66	98	735

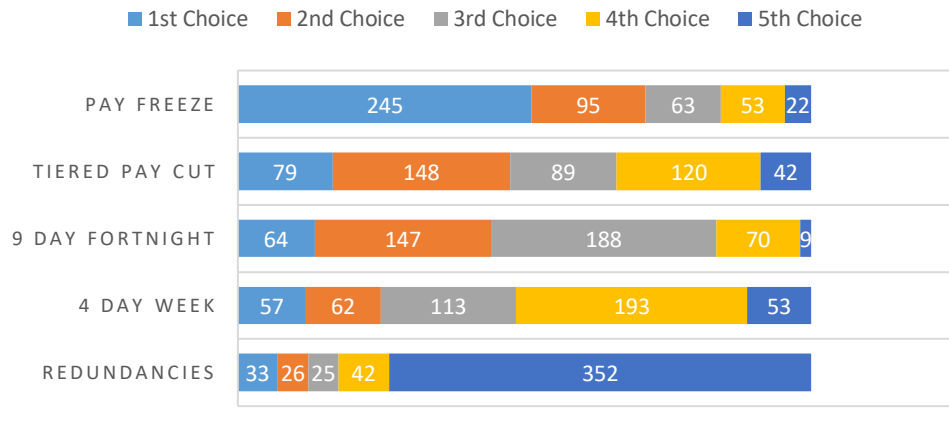


Running Totals	1st + 2nd Choice	1st + 2nd + 3rd Choice	1st + 2nd + 3rd + 4th Choice
Pay Freeze	786	917	1021
9 Day Fortnight	564	925	1039
Tiered Pay Cut	362	592	910
4 Day Week	236	497	912
Redundancies	150	216	314

Grades 1-5:

	1st Choice	2nd Choice	3rd Choice	4th Choice	5th Choice
Pay Freeze	245	95	63	53	22
Tiered Pay Cut	79	148	89	120	42
9 Day Fortnight	64	147	188	70	9
4 Day Week	57	62	113	193	53
Redundancies	33	26	25	42	352

GRADES 1-5 RANKINGS

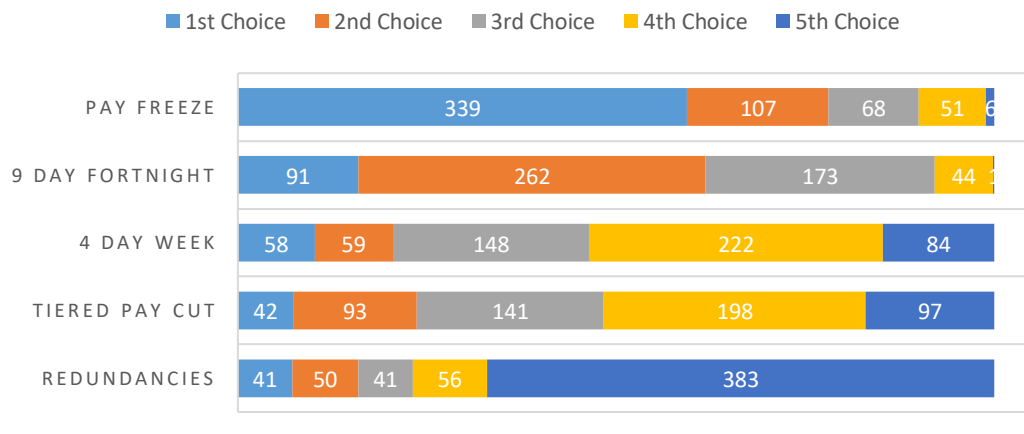


Running Totals	1 st + 2 nd Choice	1 st + 2 nd + 3 rd Choice	1 st + 2 nd + 3 rd + 4 th Choice
Pay Freeze	340	403	456
Tiered Pay Cut	227	316	436
9 Day Fortnight	211	399	469
4 Day Week	119	232	425
Redundancies	59	84	126

Grades 6+:

	1 st Choice	2 nd Choice	3 rd Choice	4 th Choice	5 th Choice
Pay Freeze	339	107	68	51	6
9 Day Fortnight	91	262	173	44	1
4 Day Week	58	59	148	222	84
Tiered Pay Cut	42	93	141	198	97
Redundancies	41	50	41	56	383

GRADES 6+ RANKINGS



Running Totals	1st + 2nd Choice	1st + 2nd + 3rd Choice	1st + 2nd + 3rd + 4th Choice
Pay Freeze	446	514	565
9 Day Fortnight	353	526	570
4 Day Week	117	265	487
Tiered Pay Cut	135	276	474
Redundancies	91	132	188