

Critical careers and employability intervention points for tutor meetings

On arrival at Reading

Encourage students to develop their interests – sign up with clubs and societies that interest them.

Year One

Autumn and Spring

- The [RED award](#). Helps them begin to reflect on employability through various activities they would naturally do in their first year
- Career Insight days. Many (larger) employers offers insight days into a career function and their particular organisations – usually advertised through the [Careers Centre](#) but also large HE Careers sites such as [Prospects](#) and [TargetJobs](#).
- Encourage students to talk to their Placement Officer or Careers Consultant to gain interesting work experience during the summer. Careers Centre carries lots of options including the [Reading Internship Scheme](#) that opens in March

Into Year Two

Autumn

- Sign up with the [Thrive](#) scheme in early autumn to get a Career mentor
- Employability wise the second year is a critical time to start to explore career ideas, build skills and gain some work experience.
- Encourage doing the RED award if not done in year two
- Large employers have closing dates in the autumn for summer placements so encourage early use of the Careers Centre. Also a good time to start to think about a placement year
- Explore other opportunities such as [Study Abroad](#)

Spring

- Explore a placement year in detail or look at options for summer placement schemes with smaller and medium companies. Encourage students to talk to their Placement Officer or Careers Consultant; Careers Centre carries lots of options including the Reading Internship Scheme that opens in March

Final Year

Autumn

- Key time to apply to large graduate schemes - most close by end of December or earlier. Encourage linking with their Careers Consultant who will get them fully engaged
- Students don't need to know what they want to do to use Careers so encourage students to have a careers discussion to look at what might work for them

Spring and into the summer

- Large employers only offer 10-15% of graduate roles. Encourage students to link up with the Careers Centre to find other options and applying for post-graduate study
- Encourage students to register with Careers to access jobs and use services after Graduation