Critical careers and employability intervention points for tutor meetings

On arrival at Reading

Encourage students to develop their interests – sign up with clubs and societies that interest them.

Year One

Autumn and Spring

- The RED award. Helps them begin to reflect on employability through various activities they would naturally do in their first year
- Career Insight days. Many (larger) employers offers insight days into a career function and their particular organisations – usually advertised through the Careers Centre but also large HE Careers sites such as Prospects and TargetJobs.
- Encourage students to talk to their Placement Officer or Careers Consultant to gain interesting work experience during the summer. Careers Centre carries lots of options including the Reading Internship Scheme that opens in March

Into Year Two

Autumn

- Sign up with the Thrive scheme in early autumn to get a Career mentor
- Employability wise the second year is a critical time to start to explore career ideas, build skills and gain some work experience.
- Encourage doing the RED award if not done in year two
- Large employers have closing dates in the autumn for summer placements so encourage early use of the Careers Centre. Also a good time to start to think about a placement year
- Explore other opportunities such as Study Abroad

Spring

- Explore a placement year in detail or look at options for summer placement schemes with smaller and medium companies. Encourage students to talk to their Placement Officer or Careers Consultant; Careers Centre carries lots of options including the Reading Internship Scheme that opens in March

Final Year

Autumn

- Key time to apply to large graduate schemes - most close by end of December or earlier. Encourage linking with their Careers Consultant who will get them fully engaged
- Students don’t need to know what they want to do to use Careers so encourage students to have a careers discussion to look at what might work for them

Spring and into the summer

- Large employers only offer 10-15% of graduate roles. Encourage students to link up with the Careers Centre to find other options and applying for post-graduate study
- Encourage students to register with Careers to access jobs and use services after Graduation