# UR Device Outline

# BIODIVERSITY POLICY

# 1.0 POLICY STATEMENT

The University **aims** to enhance biodiversity, so far as it is reasonably practicable. The University campuses encompass a wide range of habitat and species which create many opportunities to enhance biodiversity.

The **objectives** are to: -

* Implement sympathetic management techniques for grounds and other maintenance activity to reduce the impact on wildlife, to stimulate natural habitat and encourage native species
* Incorporate the principles of conservation and enhanced biodiversity into estate planning activity
* Undertake an assessment of the impact on biodiversity in relation to campus re-development so that it minimises the impact on biodiversity and, if there are situations where this is not possible, make endeavours to ensure compensating additional biodiversity elsewhere
* Comply with relevant biodiversity legislation
* Implement specialist protective measures, where appropriate, to protect vulnerable species.
* Raise awareness of the biodiversity to be found on the University campuses, encourage members of the University to conserve and, where possible, enhance this, and explore ways in which it can be used as an educational resource
* Engage with local community and organisations on biodiversity enhancing projects

**2.0 SCOPE OF THE POLICY**

This Policy applies to all University campuses. It excludes University farms and farming activity

**3.0 Delegated Responsibility**

**Estates & Facilities Department**: The responsibility for promoting biodiversity is delegated to the Estates & Facilities Department.

**4.0 POLICY REVIEW**

This policy document will be reviewed every 2 years or more frequently if required.

**Estates and Facilities Department**

**March 2014**

*Last Draft : March 2014*

*Next Review : March 2016*